

THE BIO-LEADERSHIP PROJECT

NEW GENERATION PROGRAM

**HELPING A NEW GENERATION OF EARTH
CENTRED ORGANISATIONS GROW.**

JULY 2023



The Bio-Leadership Project

Leading Change with Nature

**THE WORLD NEEDS
EARTH-CENTRED ORGANISATIONS
TO TAKE THE LEAD IN THE WORLD.**

**WE INVITE YOU TO HELP THIS NEW
GENERATION TAKE OFF.**

AT A GLANCE

1. THE NEW GENERATION PROGRAM AIMS TO BRING PIONEERING ORGANISATIONS TOGETHER TO EXCHANGE KNOWLEDGE TO HELP A NEW GENERATION OF EARTH-CENTRED ORGANISATIONS TO GROW.
2. IT WILL THEN HOST A SERIES OF EVENTS TO BRING THOSE PIONEERS AND A COMMUNITY OF NEW GENERATION COMPANIES TOGETHER, CREATING OPPORTUNITIES FOR CONNECTION, KNOWLEDGE EXCHANGE AND MUTUAL SUPPORT.
3. AT SOME LATER POINT IN TIME, WE IMAGINE CREATING A NEW GENERATION HANDBOOK - INSPIRING MANY THOUSANDS MORE.

THE PROGRAMME

FOR PIONEER ORGANIZATIONS

(6 to 10 ORGANIZATIONS)

STEP 1

We interview 3 people in your organisation to capture important stories and learning.

STEP 2

We hold two workshops to exchange stories and knowledge with other pioneers.

STEP 3

We host a 2-day virtual festival dedicated to helping new generation organisations thrive.

STEP 4

We co-create future steps together, creating a document with the learnings

FOR NEW GENERATION ORGANIZATIONS

(25 to 50 ORGANIZATIONS)

STEP 1

We gather information about your aspirations, needs and challenges.

STEP 2

We host workshops to connect you with other new generation organisations and shared challenges.

STEP 3

We host a 2 day virtual festival, with pioneers, dedicated to helping new generation organisations thrive.

STEP 4

We create optional peer-to-peer learning processes for new generation organisations to keep the support going.

PIONEER ROLE

Time commitment

- A design & commitment conversation (1 hr)
- 1 interviews with 3 key people in your organisation (1 hr)
- Light check-in to reflect and start meeting other pioneers (2 hr)
- Two pioneers workshops: exchanging knowledge with other pioneers (two half days, virtual)
- New Generation Festival: working with pioneers and next generation organisations (2 days, virtual)
- A pioneers reflecting workshop (3 hrs)

How this supports pioneers

- 3 places on workshops and the 2 day online New Generation Festival
- Space and support in reflecting on your own organisational story and learning.
- A space and process to help you explore your tensions, challenges and breakthrough opportunities in a supported way.
- An opportunity to share learning, challenges and innovation with peer organisations.
- An opportunity to support a new generation of organisations transforming business to care for nature, some nominated by you.
- The chance to co-create a document with learnings about growing a new generation of business that cares for the planet.

PIONEER MILESTONES

DATES 2023/24

NEW GENERATION ORG MILESTONES

- List of participating pioneers engaged

OCTOBER

- Pioneer interviews (3 people in your organisation)

NOV/DEC

- Light pioneers meeting

JANUARY

- Pioneers workshops: Exchanging knowledge

FEBRUARY

- **NEW GENERATION FESTIVAL**

APRIL

- Pioneers Reflecting workshop

MAY

- Co-create next steps and learnings

FROM MAY

- List of participating New Generation Organisations

- NG Interviews: Gather information on your aspirations and needs

- ½ day workshop between new generation organizations

- **NEW GENERATION FESTIVAL**

- New Generation reflecting workshop

- Continued learning to be designed

COSTING

FOR PIONEER ORGANISATIONS

FULL CYCLE

5,000 EUROS

FOR NEW GENERATION ORGANISATIONS

FULL CYCLE

3,000 EUROS

CONTINUED 2024

**Continued learning to
be designed**

ABOUT US

THE BIO-LEADERSHIP PROJECT

The Bio-Leadership Project is a global movement of people and projects, each working towards better forms of human progress that work with nature.

We work as a fellowship of people across the world, a nature-led innovation lab, and a regenerative consultancy. Find out more at bio-leadership.org.

SOME CURRENT PROGRAMMES

The Bio-Leadership Fellowship

A programme and community providing learning, connection and support to nature-led leaders all around the world.

Nature-Led Development

Working with pioneers such as Patagonia, Aviva Investors, NATura & Co and others in designing groundbreaking, nature-led leadership and cultural programmes.

The Philanthropy Lab

A programme bringing funders and philanthropists together to work towards Economies in service to Life.

Nature Retreats & Nature Based Leadership Programmes

Nature retreats to support people who are taking care of the planet to take care of themselves.





“The fellowship is helping us in Aviva to navigate today's challenges in a way that retains focus on our purpose and cares for our people”

Jess Foulds
Head of Strategy,
Sustainable Finance Centre
for Excellence at Aviva



**“The most special thing of The Bio-Leadership Project is intersectionality...
You are weaving magic”**

Caroline Till
Founder of Franklin Till
Consultancy and Design
Firm



“The Fellowship has given me connections and answers to develop the changes we wanted to make for organizational progress.”

Veronica M Souza
Head of Leadership
Development and Talent at
Natura & Co



“Through the Fellowship I have been leading a complete restructuring and transformation of my organisation inspired and supported by other fellows and nature.”

Adib Dada
Founder of TheOtherDada
Architecture Firm



“Thanks to the Fellowship, we have completely shifted how Inala works, not only as an organization but how we work with individuals, families and communities.”

Siddeeqa Gierdien
Founder of Inala
South Africa



“There is a deep sense of a great rumbling underneath the bedrock. A movement that feels both generative and supportive, yet one that will create powerful waves of change.”

Kara de los Reyes
Founder of TerraLupa
Regenerative Consultancy



STARTING TEAM



Andres Roberts

Andres is the founding partner of the Bio-Leadership Project and programme director of the Bio-Leadership Fellowship, two initiatives supporting regenerative people and projects across the world. His work combines transformative leadership development, wisdom from ancient cultures, and deep work with nature to support new forms of progress that care for all of life.



Joeri Kabalt

Joeri is an experienced action researcher and change practitioner. Central themes in her work are wonder, working with stories in change processes, living inquiry questions and working with nature. She facilitates change processes in organisations, leadership programmes in nature and teaches fellow practitioners. In 2020 she finished her doctoral thesis on wonder and magic in everyday and organisational life.



Javier Gras

MSc in civil engineering, has a large experience in big organizations coordinating multi-billion engineering projects internationally. Currently helping organizations create a new narrative of progress and leadership deeply rooted in nature that allow to grow new qualities of resilience, adaptability, systemic awareness and community. Co-facilitator of Leadership programmes like Tierra Sabia in the Pyrenees for the Social Sector and other nature retreats.

WILL YOU HELP THIS NEW GENERATION TAKE OFF?

By the next decade, a culture of leadership capable of regenerating and protecting our Earth systems must be at the centre of all sectors of society.

This culture will be defined by capacities for systemic awareness, connection, resilience, regeneration, adaptability and love.

The people and organisations carrying these capacities will lead urgent social and technological innovations while also navigating shocks.

Critically, no one will hold this leadership alone. Instead, it will work as a connected web, supporting innovation and adaptation in never before seen collaborative and dynamic ways.

This field of leadership is very different to the dominant model of human progress, but we must support this new form of progress now, working with nature, like nature, to protect all forms of life on Earth.